

2021 Allen County Employee Benefit Costs

All Rates Are Based Upon 24 Pays Unless Indicated Otherwise

Medical: Pro-Claim Plus, Inc.					
Plans	Self Only	Self + 1	Self + 2 or more	HSA County Contribution	Monthly
Plan 1	\$16.72	\$30.00	\$42.66	None	
Plan 3 HSA	\$7.50	\$15.00	\$15.00	\$25.00/Indiv	\$50.00/Family
Plan 4 HSA	\$1.25	\$2.50	\$2.50	\$41.66/Indiv	\$83.33/Family

Dental: Metlife				
Plans	Self Only	Self + Spouse	Self + Children	Self + Family
Low plan	\$11.80	\$23.70	\$33.29	\$43.70
High Plan	\$20.56	\$41.12	\$60.77	\$76.36

Vision				
EyeMed	Self Only	Self + Spouse	Self + Child(ren)	Self + Family
	\$3.89	\$6.31	\$7.03	\$11.09
Coast-to-Coast	\$20.00 annual Fee			

Ancillary Coverage	
Group Life & AD&D – All Employees: Symetra	
	\$.50 employee \$.22 dependents
Group Life & AD&D – Sheriff's Department: Symetra	
	\$.50employee \$.22 dependents

Additional Coverage Options				
Legal Shield – Legal Services and Identity Theft Protection				Monthly
Legal Shield	I.D. Shield	I.D. Shield	Legal & I.D. Shield	Legal & I.D. Shield
Single & Family	Single	Family	Single	Family
\$15.95	\$8.95	\$18.95	\$24.90	\$30.90
Long-Term Disability - MetLife (Monthly)	Based on date of birth & salary			
Hearing – Epic Hearing Service Plan	No Premium for access to savings			
College Savings – 529 Plan	See summary in packet			
AFLAC – Personal Accident Indemnity	See contact page in packet			
AFLAC – Cancer Plan Classic	See contact page in packet			
AFLAC – Critical Care insurance	See contact page in packet			
MetLife – Supplemental life	Download form from Kronos			
Nationwide- Pet Insurance	See contact page in packet			
Flex Spending Accounts	FSA- See summary in packet			

THIS IS NOT AN ENROLLMENT FORM. TO ENROLL REFER TO "ENROLLING IN BENEFITS" INSTRUCTIONS IN THE BENEFIT PACKET OR ON-LINE AT ALLENCOUNTY.KRONOS.NET UNDER THE 'BENEFITS' TILE OF THE HOME PAGE.